



# Day Camp Counsellor Including Integration Counsellors

**Posting date: Feb 1st, 2012**

**Closing date: Feb 29th, 2012**

## Various Positions Available

Locations: Peter Gilgan Family YMCA, Bronte Creek Provincial Park, Valens Conservation Area, Palermo Public School

## Nature and Scope

The primary focus of this position will be to ensure children and youth are provided with a variety of age appropriate activities/programming that supports their positive growth in spirit, mind and body. Camp Counsellors are directly responsible for ensuring a fun, safe and positive experience for a group of 8-15 children\*. Additionally, they are responsible for planning portions of their daily and schedule and participating fully in camp wide theme days and special events. \*Or one specific child in the case of an integration counsellor

## Responsibilities Include;

### Relationship Building

- Acts as a positive role model for children, youth and fellow staff
- Provides direct supervision to a group of 8-15 children every day
- Builds rapport and manages group behaviour to ensure an emotionally and physically safe environment for children and youth
- Recognizes the uniqueness and interests of all children and youth and assists them to successfully achieve their goals at camp
- Models appropriate behaviour in all interactions with co-workers, other YMCA staff and the public, ensuring behavior aligns with YMCA core values at all times

### Programming

- Plans and delivers fun, age appropriate programs as outlined during training and by the Supervisor
- Fully and enthusiastically participates in all camp activities including, all program, and special events
- Accesses program resources and seeks support from Supervisor to ensure the delivery of a wide range of age appropriate programs for children and youth
- Ensures the delivery of high quality camp programs while ensuring safety



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## Communication

- Ensure all communication with co-workers, families, partners, other YMCA staff and the public is professional and courteous at all times
- Ensures family inquiries and concerns are shared with the Supervisor of Camps and Community Programs to ensure prompt, professional follow up
- Recognizes when immediate follow up is required with families and ensures all issues are escalated in a prompt & professional manner with Supervisor
- Seeks support where needed to effectively handle difficult situations and problems
- Works effectively as part of the camp team and within the YMCA to assist in the achievement of group and organizational goals

## Knowledge, Skill, Ability and Experience:

### Essential

- High school diploma or equivalency
- Experience planning and leading programs for children and youth
- Standard First Aid and CPR 'C' prior to the first day of camp
- Strong interpersonal communication skills and conflict resolution skills
- Strong team work and leadership skills

### Desirable

- Post Secondary education in a related field an asset
- Experience working within a summer day camp or residential camp program

### Schedule:

- Seasonal (June 25th –August 31st, 2012); Monday-Friday 7:00am-6:00pm (shifts vary)
- Attends and fully participates in all mandatory pre-camp training including programming, policies and procedures and pre-camp week
- Attends weekly staff meetings and parent nights, as well as family involvement events during the summer
- May be required to attend overnight programs (Valens)

**Please e-mail or send your resume and cover letter to:**

Ashley Laing Supervisor, Camps and Community Programs

**[ashleyla@oakville.ymca.ca](mailto:ashleyla@oakville.ymca.ca) Fax 905 845-5597**

We thank you for your interest in a career opportunity with the YMCA of Oakville.  
Please note only those candidates selected for an interview will be contacted.